

Finance/Human Resources Committee Meeting Minutes
Wednesday - February 14, 2024
Immediately following CTP Committee Meeting but not before 5:00 PM
MAPS Central Administration Building Board Room

I. The meeting was called to order by: Ronald Liberty at 5:01 p.m.

Roll Call: Kevin Blake, Ronald Liberty, Shannon Murray, Dr. Kelley Strike, Brett Woller and Kendra Osness (for Linda Yingling).

Others present: Amanda Patterson, Megan Kautzer, Pam Suchocki, Angie Zocher, Lisa Jarvensivu, Emily Heckendorf.

II. Public Comments to the Committee / General Subject Matter Discussion

Pam Suchocki made a statement regarding the Teacher's Compensation Plan expressing concern about the proposed plan.

III. Approval of January 10, 2024, Finance/Human Resources Committee Minutes

MOTION by Blake, second by Woller to approve the January 10, 2024 Finance/Human Resources Committee Minutes. Osness abstained from the minutes. Motion carried.

IV. Finance

A. Teacher Compensation Plan Review- Topic summary was presented by Dr. Kelley Strike.

Kelley Strike presented the proposed compensation plan adjustments. The current compensation plan was designed in 2017-2018. The presentation outlined goals and purpose of review and comparative data. The plan is designed based on dollar amount annual longevity increases and the board will annually review a base salary increase.

MOTION by Woller, second by Blake to forward to the full Board the revisions to the Teacher Compensation Plan as presented. Motion carried.

B. CESA 9 Shared Services Contract for 2024-2025 - Topic summary was presented by Shannon Murray.

MOTION by Woller, second by Blake to forward to the full Board the approval of the CESA 9 2024-2025 shared service contract as presented with a projected cost of \$282,062. Motion carried.

- C. LETRS (Language Essentials for Teachers of Reading and Spelling) Training Fees - Topic summary was presented by Amanda Patterson.

MOTION by Woller, second by Blake to forward to the full Board the approval of the purchase orders for LTRS Training and Facilitator training from Lexia Learning Systems LLC. Motion carried with Osness abstaining from the vote.

- D. SPIRE (Specialized Program Individualized Reading Excellence) Reading Intervention Purchase as presented by Amanda Patterson.

MOTION by Blake, second by Kendra to forward to the full Board the approval of the purchase orders for SPIRE materials from EPS Learning with special education flow-through funds as presented. Motion carried.

- E. Friends/Nels P. Evjue School Forest Donation of Solar Power Aerator. Topic Summary presented by Dr. Kelley Strike.

MOTION by Blake, second by Osness to forward to the full Board the approval of the donation of the Solar Power Aerator from Friends/Nels P. Evjue School Forest valued at \$5,875. Motion carried.

- F. Milk Coolers Purchase- Topic Summary presented by Dr. Kelley Strike for the purchase of two additional milk coolers coming from fund 50 - Food Service Fund.

MOTION by Osness, second by Woller to forward to the Board the approval of the purchase of milk coolers from Streich Equipment. Motion carried.

- G. Budget Monthly Review
a. Budget Calendar - Working development of 24-25. First draft should be ready to present in May/June.
b. Monthly Budget Review

No questions or comments.

V. Human Resources

- A. Staff Handbooks for 2024-2025 - Topic Summary with changes presented by Dr. Kelley Strike.

Motion by Blake, second by Woller to forward to the full Board the approval of 24-25 Support Staff and Teacher Handbooks as presented. Motion carried.

B. Personnel Report - Standing Agenda Item

None

VI. Items for Next Meeting

**Support Staff Compensation Plan
Benefits - April's meeting**

VII. Adjournment

**MOTION by Woller, second by Osness to adjourn. Motion carried unanimously.
Meeting adjourned at 6:12 p.m.**